

Civil Service Job Vacancies (position as at 16.12.2025)

Please note that the following list of job vacancies only serves as a summary for easy reference. For full details and the latest position of the listed job vacancies, please visit the online Government Vacancies Enquiry system on the **Civil Service Bureau website** at <https://www.csb.gov.hk> and follow the application procedures as specified in the recruitment advertisements to apply for the jobs. You may also view the details of the listed job vacancies through the "**Government Vacancies**" **Mobile Application (App)**, which can be downloaded from Google Play, Apple App Store and HUAWEI AppGallery for free.

S/N	Department	Job Title	Job Number	Salary	Academic Requirement	Chinese Language Proficiency Requirement ^{Note}	Closing Date (DD/MM/YYYY)
1	Department of Health	Dental Officer	45772	HK\$71,010 per month	Professional qualification	'Level 1' result in the Use of Chinese (UC) paper in the Common Recruitment Examination (CRE) and able to speak fluent Cantonese. <i>(Note: Applicants without the requisite CRE results, or equivalent, but have met the other entry requirements may also apply. Candidates who do not have Level 1 in the UC paper of the CRE by the time of appointment may also be appointed. However, only a limited number of applicants who do not possess the requisite Chinese language proficiency but are able to speak fluent Cantonese may be appointed subject to the operational needs of the Department.)</i>	Applications are accepted all year round until further notice.
2	Department of Health	Medical and Health Officer	49276	HK\$77,855 per month	Professional qualification	'Level 1' result in the Use of Chinese (UC) paper in the Common Recruitment Examination (CRE) and able to speak fluent Cantonese. <i>(Note: Applicants without the requisite CRE results, or equivalent, but have met the other entry requirements may also apply. Candidates who do not have Level 1 in the UC paper of the CRE by the time of appointment may also be appointed. However, only a limited number of applicants who do not possess the requisite Chinese language proficiency but are able to speak fluent Cantonese may be appointed subject to the operational needs of the Department.)</i>	Applications are accepted all year round until further notice.
3	Environmental Protection Department	Workman II	49600	HK\$15,175 per month	Nil	Able to communicate in Cantonese/Chinese; read simple Chinese; and write simple Chinese or simple English	19/12/2025 18:00
4	Hong Kong Police Force	Police Constable	47141	HK\$28,940 per month	HKDSEE results; or HKCEE results <i>(Note: Students who will attain the requisite academic qualification within the current academic year may also apply. Final year undergraduate students graduating in the academic year of 2026 and penultimate year undergraduate students graduating in the academic year of 2027 may also apply.)</i>	Level 2 or above in Chinese Language in HKDSEE or HKCEE, or have a pass result in the Chinese language test for Police Constable recruitment exercise; and able to read and write Chinese and speak fluent Cantonese.	Applications are accepted all year round until further notice.

S/N	Department	Job Title	Job Number	Salary	Academic Requirement	Chinese Language Proficiency Requirement ^{Note}	Closing Date (DD/MM/YYYY)
5	Hong Kong Police Force	Police Inspector	47142	Entry point HK\$52,015- HK\$55,465 per month	(a)(i) Degree; or (a)(ii) Degree, or Higher Diploma, or Associate Degree, or Diploma; or (a)(iii) HKALE results plus HKCEE results, or HKDSEE results <i>(Note: Final year undergraduate students graduating in the academic year of 2026 and penultimate year undergraduate students graduating in the academic year of 2027 may also apply.)</i>	(a)(i) "Level 1" result in the Use of Chinese paper in the Common Recruitment Examination; or (a)(ii)&(iii) Level 2 or above in Chinese Language in HKDSEE or HKCEE, or have a pass result in the Chinese language test for Police Inspector recruitment exercise; and (b) able to read and write Chinese and speak fluent Cantonese.	Applications are accepted all year round until further notice.
6	Various Government Bureaux and Departments	Clerical Assistant	49583	HK\$15,180 per month	Secondary 4	Secondary 4 standard	Applications are accepted all year round until further notice.

Note - For civil service appointment purpose, Grade C and Grade E in Chinese Language in the Hong Kong Certificate of Education Examination (HKCEE) before 2007 are accepted administratively as comparable to Level 3 and Level 2 respectively in Chinese Language in the 2007 HKCEE and henceforth.

Grade C and Grade D in Chinese Language in International General Certificate of Secondary Education (IGCSE) / General Certificate of Secondary Education (GCSE) / General Certificate of Education (Ordinary Level)(GCE O Level) are accepted as comparable to Level 3 and Level 2 in Chinese Language respectively in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) / HKCEE for civil service appointments.

"Attained" and "Attained with Distinction" results in the Applied Learning Chinese (for non-Chinese speaking students) subject is accepted respectively as meeting the Chinese language proficiency requirements of Level 2 and Level 3 in Chinese Language in HKDSEE.